

30 November 2016

Leks Newsletter

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## The Firm

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Leks&Co is an Indonesian multi-services law firm, full of young, dynamic, and intelligent people, operating at a definite quality management system, rendering preeminent and world-class legal services under a specified quality code, core values, and client service standard

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## Our Uniqueness

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1. We are young, energetic, and creative lawyers, so that we can provide and deliver a fast and reliable legal service;
2. We emphasize the use of technology in delivering our service;
3. We emphasize our core values in providing and delivering our service;
4. Our office is strategically located at CBD area;
5. We have received numerous award from Global Law Expert, Corporate INTL and Finance Monthly;
6. We provide services to store client's legal document in the online server, accessible by our client password protected;
7. We provide useful legal update knowledge



Dear {FIRST\_NAME},

This is the Leks Newsletter of November 2016. On this issue, you will see legal update and our blogs update. We hope that our newsletter is useful for you.

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## Leks News Update

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**Leks&Co is highly recommended by asialaw Profiles 2017**

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**asialaw Profiles 2017** is the guide to Asia-Pacific's leading domestic and regional law firms. It is researched, written and edited by a team of journalists based in the region who know the region

[Click here to read more](#)

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**Leks&Co is ranked in tier 3 by IFLR1000 2017**

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through Blogs, Twitter, Facebook, Slide Shares, and other resources;

8. We provide pro bono service for churches and social organizations, and international organizations through Trust Law Connect, run by Thomson Reuters Foundation and also through Mitra Klinik, group of pro bono providers at Hukumonline, leading legal news and education site in Indonesia;
9. We provide one (1) hour free consultation and free trial for retainer services within two (2) weeks;
10. We provide premium service with a cost efficient approach;
11. We are the International Partner of China-ASEAN Legal Cooperation Center;
12. We are member of (i) Eurojuris International, a leading worldwide network of law firms and (ii) International Chambers of Commerce.

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## Practice Areas

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### Real Estate

Construction Law -  
Foreclosure -  
Homeowners Association  
- Land Use and Zoning -  
Landlord and Tenant Law  
- Property Law - Property  
Management - Property  
Commercial Dispute  
Resolution - Property  
Shares or Asset



IFLR1000 provides tiered rankings of the leading financial and corporate law firms for different regions, markets and practice areas, accompanied by analysis of the market trends and the business environment. We are pleased that Leks&Co is ranked in Tier 3 by IFLR1000 2017. We are highly thankful for the supports by our clients, colleagues, and our team in Leks&Co.

[Click here to read more](#)

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## In-house training on real estate law at BCA

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On Tuesday, 15 November 2016, Eddy Leks participated as speaker on In-House Training at BCA. This training discussed the land law, terms and conditions of real estate development, including its construction, lease, legal due diligence and conditional sale and purchase agreement.

[Click here to read more](#)

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## 2-Day workshop on real estate law and its development

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Acquisition – Legal Due Diligence on Property Company or its Assets – Lease Agreement

## **General Corporate / Commercial**

Agency and Distributorship - Business Formation - Business Law - Commercial Law - Contracts - Corporate Governance - Corporate Law - Franchising - Joint Venture - Mergers and Acquisition - Shareholders Rights – Retail – Investment Law

## **Commercial Dispute Resolution**

ADR (Alternative Dispute Resolution) - Business Litigation - Civil Litigation - Commercial Litigation - Corporate Litigation - Financial Litigation – Mediation – Arbitration

## **Mining**

General Mining - Mining Construction - Mining Contractor – Mergers and Acquisition on Mining Companies – Legal Due Diligence – Commercial Dispute Resolution on Mining Company

## **Employment and Labor**

Employee Benefits - Employee Rights - Human Resources Law -



On 9 – 10 November 2016, Eddy Leks participated as facilitator in a 2-Day Workshop on Real Estate Law and Its Development at Hotel Santika Premiere Jakarta.

[Click here to read more](#)

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## **Leks&Co is recommended by the Legal 500 Asia Pacific 2017**

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We are pleased to announce that Leks&Co is recommended by the Legal 500 Asia Pacific 2017 in the practice areas of Corporate and M&A, Dispute Resolution, and Real Estate.

[Click here to read more](#)

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## **Leks&Co wins the real estate law firm of the year award in ALB Indonesia Law Awards 2016**

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Labor Relating -  
Outsourcing - Workers  
Compensation

### Government

Administrative Law -  
Government Contracts -  
Local and Municipal Law  
– Administrative Dispute  
Resolution

Bankruptcy Claim -  
Creditor Meeting -  
Administration of Assets -  
Liquidation

### Environmental

Environmental Law

### Criminal Criminal

Defense – Criminal  
Investigation

### Intellectual Property

Intellectual Property  
Rights

### International Network



### Awards and Accolades



On last Thursday, 27 October 2016, ALB Indonesia Law Awards 2016 was held at Hotel Indonesia Kempinski Jakarta. Our firm has been listed as finalist for real estate category. The first time was as a finalist on Real Estate Deal of the year. On the second, we were listed as finalist on Real Estate Law Firm of the Year.

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## Leks Legal Update

### 2017 provincial minimum wages of DKI Jakarta province



Every employee has the right to earn income that could fulfill their proper life standard. To realize the proper income, the government stipulates the regulation on wages. One of the regulations regarding wages is provincial minimum wages. Therefore, based on the recommendation from the Provincial Remuneration Board of DKI Jakarta





Province, provincial minimum wages (“UMP”) has been enacted.

[Click here to read more](#)

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## Leks Blog Update

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### Building Construction Permit

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#### Background

As government plan in increasing investment condition and to reform bureaucracy, ministry of public work and public housing finds it necessary to adjust the regulation on



technical guideline for building construction permit trough Minister of Public Work and Public Housing Regulation Number 5 of 2016 on Building Construction Permit (“Permen PUPR No. 5/2016”) enacted on 22 February 2016.

[Click here to read more](#)

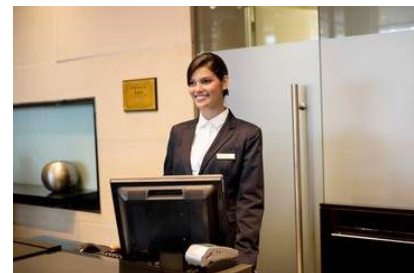
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### Service Charges of Hotel Business and Restaurant Business at Hotels

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#### Background

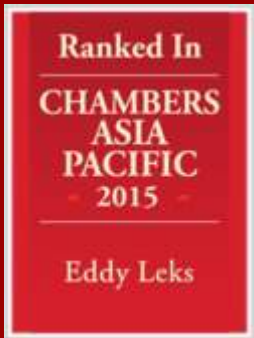
As a step in assuring the giving of decent income to workers/laborers in Indonesia, especially those engaged in the hotel business and restaurant



business at hotels, the Manpower Minister of the Republic of Indonesia has issued the Regulation of the Manpower Minister No. 7 of 2016 concerning Service Charges of Hotel Business and Restaurant Business at Hotels (“Permenaker No. 7/2016”). Permenaker No. 7/2016 is the implementing regulations of Article 10 paragraph (3) of Government Regulation No. 78 of 2015 concerning Wage (“PP No. 78/2015”)

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