

July 2014

Leks Newsletter

## The Firm

Leks&Co is a multi-services law firm, full of young, dynamic, and intelligent lawyers, operating at a definite quality management system, rendering preeminent and world-class legal services under a specified quality code and core values.

## Our Uniqueness

1. We are young, energetic, and creative lawyers, so that we can provide and deliver a fast and reliable legal service;
2. We emphasize the use of technology in delivering our service;
3. We emphasize our core values in providing and delivering our service;
4. Our office is strategically located at CBD area;
5. We have received numerous award from Global Law Expert, Corporate INTL and Finance Monthly;
6. We provide services to store client's legal document in the online server, accessible by our client password protected;
7. We provide useful legal



Dear {FIRST\_NAME},

This is the Leks Newsletter of July 2014. On this issue, you will see legal update and our blogs update. We hope that our newsletter is useful for you.

## Leks News

### A legal view publication in Forbes Indonesia, July 2014 edition, titled "Awaiting a Law on Land"



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update knowledge through Blogs, Twitter, Facebook, Slide Shares, and other resources;

8. We provide pro bono service for churches and social organizations, and international organizations through Trust Law Connect, run by Thomson Reuters Foundation and also through Mitra Klinik, group of pro bono providers at Hukumonline, leading legal news and education site in Indonesia;
9. We provide one (1) hour free consultation and free trial for retainer services within two (2) weeks;
10. We provide premium service with a cost efficient approach;
11. We are the International Partner of China-ASEAN Legal Cooperation Center;
12. We are member of (i) Eurojuris International, a leading worldwide network of law firms and (ii) International Chambers of Commerce.

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## Practice Areas

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### Real Estate

Construction Law -  
Foreclosure -  
Homeowners Association  
- Land Use and Zoning -  
Landlord and Tenant Law  
- Property Law - Property  
Management – Property

## Our Partner "Ivor Pasaribu" giving lectures in High School Summer Law Program, organized by Center for Business Laws Studies, Universitas Pelita Harapan, 8 July 2014

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### Type Title Here



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## Leks Legal Update

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### Implementation of Certification of Tourism Businesses

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### Type Title Here



In order to implement the terms of Government Regulation Number 52 of 2012 on Business Certification in Tourism Sector (“GR 52/2012”), the

Minister of Tourism sets the Minister of Tourism and Creative Economic Regulation Number 1 of 2014 on Implementation of Certification of Tourism Business (“Minister Regulation 1/2014”). Under Article 1 number 2 of Minister Regulation 1/2014, Certification of Tourism Business is a process of giving the certificate for the tourism business to support the increase of quality of tourism products, services and management of tourism enterprises through audits. Minister Regulation 1/2014 regulates the business certification institute, procedure of certification, supervision of tourism business certification, and the

Commercial Dispute Resolution – Property Shares or Asset Acquisition – Legal Due Diligence on Property Company or its Assets – Lease Agreement

### General Corporate / Commercial

Agency and Distributorship - Business Formation - Business Law - Commercial Law - Contracts - Corporate Governance - Corporate Law - Franchising - Joint Venture - Mergers and Acquisition - Shareholders Rights – Retail – Investment Law

### Commercial Dispute Resolution

ADR (Alternative Dispute Resolution) - Business Litigation - Civil Litigation - Commercial Litigation - Corporate Litigation - Financial Litigation – Mediation – Arbitration

### Mining

General Mining - Mining Construction - Mining Contractor – Mergers and Acquisition on Mining Companies – Legal Due Diligence – Commercial Dispute Resolution on Mining Company

administrative sanction by the minister.

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## Government Regulation No. 45 of 2014 on Types and Tariffs of Non-Tax State Revenue Applicable to the Ministry of Law and Human Rights.

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Prior to Regulation No. 45 of 2014, the types and tariffs of non-tax state revenue applicable to the Ministry of Law and Human Rights (hereinafter referred to as 'Ministry') were regulated in Government Regulation No. 38 of 2009. Regulation No. 45 of 2014 (hereinafter referred to as: 'Regulation No. 45/2014') was recently issued to

adjust the tariffs for services provided by the Ministry.

Regulation No. 45/2014 shall come into force thirty days from the date of its publication. The entire Non-Tax State Revenue applied to the Ministry shall be paid into the State Treasury as soon as possible.

Non-Tax State Revenues applicable to the Ministry include revenues of:

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## Leks Blog Update

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### Procedures for Imposing Fines and Wage Deduction by Employer

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#### Background

**Employment and Labor**  
Employee Benefits -  
Employee Rights - Human  
Resources Law - Labor  
Relating - Outsourcing -  
Workers Compensation

### **Government**

Administrative Law -  
Government Contracts -  
Local and Municipal Law  
– Administrative Dispute  
Resolution

Bankruptcy Claim -  
Creditor Meeting -  
Administration of Assets -  
Liquidation

### **Environmental**

Environmental Law

### **Criminal Criminal**

Defense – Criminal  
Investigation

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### **International Network**



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### **Awards and Accolades**



The procedures for imposing fines and wages deduction by the employer are regulated under Government Regulation No. 8 of 1981 on Wage



Protection (“GR No. 8/1981”). Wage means a revenue as compensation given by the employer to the employee for a work or service performed by the employee, that is stated or assessed in the form of money as stipulated based on an agreement or prevailing laws and regulations, and paid under an agreement between the employer and employee, including allowances to the employee or its family. Under Article 12 GR No. 8/1981, in principle, the wage should be given in the form of money. However, part of the wage can be given in another form, provided that the value of the other form cannot be more than 25% (twenty five percent) from the value of wage that should be received by the employee. The other form of wage shall not be made in the form of alcohol, drugs or ingredients of drugs.

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### **Implementation of Infrastructure and Facilities in Handling Household Waste and Other Household Waste**

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Provisions of law concerning Management of Household Waste are regulated in Government Regulation Number 81 of 2012. To implement certain articles of that Regulation it is necessary to stipulate a



new Regulation by the Minister, called Regulation of the Minister of Public Works 03/PRT/M/2013 (hereinafter referred to as: ‘Regulation 03/PRT/M/2013’).

The implementation of Infrastructure and Facilities in Waste

2012



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**PROFILES** 2014  
HIGHLY RECOMMENDED



Corporate **INTL**  
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Winner



Corporate **INTL**  
Global Awards  
**2011**  
Winner



Corporate **INTL**  
Global Awards  
**2014**  
Winner



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GLOBAL AWARDS 2013  
**WINNER**  
2013  
Most Innovative Firm of the Year  
Asia-Pacific

Handling (hereinafter referred to as: 'PSP') concerns activities on planning, constructing, operating, monitoring and evaluating the handling of Household Waste and Other Type of Household Waste. Household Waste in this context is basically waste originating from household daily activities, excluding feces. Other type of Household Waste among other things concerns waste originating from commercial area and industrial area. In addition to Household Waste, there also is residue. Residue is waste that is non-processable by changing it into solid form, changing it into compost or recycling it into form of material.

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