

30 January 2013

Leks Newsletter



The Firm

Leks&Co is a multi services law firm, filled by young, energetic, creative lawyers, providing premium legal services, quality management and delivering our services based on definite core values.

Our Uniqueness

1. We are young, energetic, and creative lawyers, so that we can provide and deliver a fast and reliable legal service;
2. We emphasize the use of technology in delivering our service;
3. We are internationally certified of ISO 9001:2008 on Quality Management;
4. We emphasize our core values in providing and delivering our services.



Dear {FIRST_NAME},

This is the Leks Newsletter of January 2013. On this issue, you will see legal update and our blogs update. We hope that our newsletter is useful for you.

Leks News

Eddy Leks wrote in Forbes Indonesia magazine, January edition



A legal column titled: “The Challenge of Minimum Wage Increases” written by Eddy Leks, our

delivering our service;

5. Our office is strategically located at CBD area;
6. We have received numerous award from Global Law Expert, Corporate INTL and Finance Monthly;
7. We provide services to store client's legal document in the online server, accessible by our client password protected; 8. We provide useful legal update knowledge through Blogs, Twitter, Facebook and other resources ;
8. We provide pro bono service for churches and social organizations through Mitra Klinik Hukumonline, and international organizations through Trust Law Connect, run by Thomson Reuters Foundation;
9. We provide one (1) hour free consultation and free trial for retainer services within two (2)

Managing Partner published by Forbes Magazine, January 2013 on page 68.

Click [here](#) to download full article

Eddy Leks wrote in Property&Bank Magazine, January edition



A legal column titled: “*Kepemilikan Bangunan Gedung di Indonesia*” written by Eddy Leks, our Managing Partner published by Property&Bank Magazine, January edition.

Click [here](#) to download full article

Leks&Co was awarded as "M&A Law Firm of the Year 2013" in Indonesia by Finance Monthly Global Awards

Leks&Co was awarded as "M&A Law Firm of the Year 2013" in Indonesia by Finance Monthly Global Awards

[Click here to read more](#)

Leks Legal Update

- weeks;
10. We provide premium service with a cost efficient approach;
 11. We are the International Partner of China-ASEAN Legal Cooperation Center;
 12. We are member of Eurojuris International, a leading international law firms network and International Chambers of Commerce.

International Certification



Leks&Co is certified of ISO 9001:2008 on Quality Management

International Network

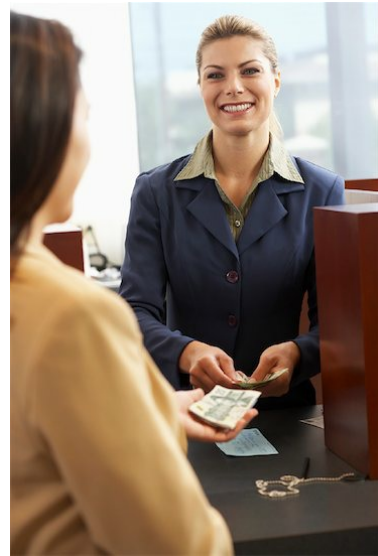


Awards and Acolades



Cooperative Law In Indonesia

New Law Number 17 of 2012 on Cooperative has been promulgated on 30 October 2012 (“**Cooperative Law**”). This Cooperative Law has revoked the previous law of 1992.



Establishment and Article of Association

Cooperative consists of primary cooperative and secondary cooperative. Primary cooperative shall be established by at least 20

people, who separate some of their wealth as cooperative’s authorized capital. On the other hand, secondary cooperative is able to be established by at least 3 primary cooperatives.

Pursuant to Article 9 of Cooperative Law, establishment of cooperative shall be conducted through notarized deed of establishment of cooperative in Indonesian language. In the event that there is no notary in sub district, the deed of cooperative’s establishment is able to be made by district head (*camat*) who has been approved as an official officer to arrange cooperative’s deed by Minister of Cooperative (“**Minister**”).

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Leks Blog Update

Strike As One Of The Employee’s Rights



A strike is a basic right which is owned by the employee and employee unions. Strike is performed by the employee and employee union as a result

of the failure of negotiations. Failure of negotiation means the settlement of industrial relations dispute is not achieved

ASIA PACIFIC
LEADING FIRM
2012

The
**LEGAL
500**
ASIA PACIFIC

LEADING FIRM
2013

asialaw
PROFILES 2013
HIGHLY RECOMMENDED

Corporate **INTL**
Legal Awards
2010
Winner

Corporate **INTL**
Global Awards
2011
Winner

Corporate **INTL**
**LEGAL
AWARDS**
2012
WINNER

fi
FINANCE MONTHLY
LAW
AWARDS 2011
WINNER

which may be caused that the employer is not willing to perform negotiation although the employee union or employee has requested in writing to the employer 2 (two) times within a period of 14 (fourteen) business days or the negotiation which is performed meets a deadlock as stated by the parties in the minutes of negotiations. Under Article 1 number 23 of Law Number 13 of 2003 on Labor (“Labor Law”) strikes means actions of employee which is planned and performed collectively and / or by employee unions to stop or to slow the work.

[Click here to read more](#)

The Company’s Closure (Lock Out) As One Of the Employer’s Rights

Employment relationship between employer and employee is based on an employment agreement. Employment agreement is an agreement between



employee and employer which specifies the work requirements, rights, and obligations of both parties. If viewed from the side of employers, the company’s closure (lock-out) is the basic right of employers to refuse part of or all of the employees to perform their works as a result of the failure of negotiations. However, employer is not justified to perform the company’s closure (lock-out) as a countermeasure because of the normative demands of the employee and / or employee unions. Under Article 1 number 24 of Law Number 13 of 2003 on Labor (“Labor Law”) company’s closure (lock-out) means an act of employers to refuse all of the or part of the employee to perform their works.

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